

**WINONA COUNTY SWCD
SPECIAL MEETING MINUTES
Ag Service Center, Lewiston, MN
December 1, 2010**

Meeting was called to order at 9:00 A.M. by Chairman Rudie Spitzer.

Present were supervisors ó Rudie Spitzer, Tom Choinski, Arlene Nelson, and Jim Riddle.

Others present were ó Mena Kaehler, County Commissioner; Tim Terrill, Daryl Buck, Marlow Mielke, and Brein Maki, SWCD.

Adoption of the New Employee Handbook

Tom made a motion to approve the New Employee Handbook dated December 1, 2010. Jim seconded it.

Jim made a motion to amend the previous motion and to add ðand submitted to the personnel committeeö under Section 15 - Disciplinary Action #2. Tom seconded it and carried by affirmative votes.

The Board voted and carried by affirmative votes.

Future Funding Options to Meet Existing Workload

Tom made a motion to pursue the concept of further staff in cooperation and coordination with potential partners and entities willing. Jim seconded it and carried by affirmative votes.

County Commissioner Meeting

Tim notified the Board on an email he received from Duane Hebert, Winona County Administrator, regarding the District's request to meeting with the County Board of Commissioners at the Budget Hearing on December 9, 2010.

Tim handed out a SWCD Plan to meet deficiencies and future goals for 2011-2015.

ADJOURNMENT ó Tom made a motion to adjourn the meeting. Jim seconded it and carried by affirmative votes.

Meeting adjourned at 10:30 A.M.

Respectfully submitted by:

Tom Choinski, Secretary of the Board